



Personal Reference Form

To be filled out by an Advisor, Professor or Mentor. Your reference should not be a relative.

To be completed by applicant:

Name of Applicant (please print) _____

Email _____ Phone _____

Applicant's Signature (I waive the right to see this reference.) _____

To be completed by reference:

YouthWorks is a multi-denominational youth ministry organization dedicated to providing life-changing mission experiences throughout Canada, the United States, Mexico and Puerto Rico. The ministry is committed to showing the love of Christ through service, as staff and participants learn how to be more like Jesus. This upcoming summer we will be serving in 75+ different communities.

Applicants will face physical, spiritual and emotional stress that they may never have encountered before. They will live in a diverse community for 10 weeks and facilitate mission trips for approximately 65 youth and adult leaders each week. They will do ministry with an assigned team, live in close quarters and have very little free time. Our teams must consist of individuals who possess strong decision-making skills, a love for building relationships, individual confidence, spiritual depth and the ability to work well on a team. Upon completion of this reference, please fax (preferred) or mail to the information at the bottom of the next page.

Your Name	Telephone Number
Company / Position	Email Address

Downloaded reference. Applicant verbally waived his/her right to view this reference.

1. How do you know the applicant? _____

How long have you known the applicant? _____

How well do you know the applicant? (very well / well / casually) _____

2. What are some strengths and weaknesses the applicant would bring to a leadership position?

Strengths: _____ Weaknesses: _____

3. In assembling a small team for leadership, would you choose this applicant? Please explain. _____

4. What words would you use to describe the applicant's personality? _____

5. How does the applicant react to and work through situations that are stressful and intense? (Check one.) _____

Gets discouraged Withdraws Gets angry Shuts down Accepts patiently Meets constructively Thrives

Please explain: _____





Personal Reference Form *continued*

6. How does the applicant respond to authority, i.e. receiving correction, following directions?

7. If you could encourage the applicant to grow in one area, what would it be?

8. Do you feel that this applicant could work well under challenging and exhausting circumstances? Please explain.

9. Please comment on the applicant's ability to handle conflict in relationships.

Using a scale of 1 to 5 (5 = outstanding), please rate the applicant in the following areas:

___ Initiative

___ Leadership

___ Emotional Stability

___ Judgment / Decision-Making

___ Team Player

___ Flexibility

___ Organizational Skills

___ Teachable / Humble

___ Reliability

Please check one box below.

- I strongly recommend this applicant.
- I recommend this applicant.
- I recommend this applicant with some reservations.
- I do not recommend this applicant.

Any additional comments:

