

# Personal Reference



To be filled out by an Advisor, Professor or Mentor. Your reference should not be a relative.

## Applicant Information:

Name of Applicant (please print) \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Applicant's Signature (I waive the right to see this reference.) \_\_\_\_\_

Downloaded reference. Applicant verbally waived his/her right to view this reference.

## To be completed by reference:

YouthWorks is a nonprofit organization that exists to help the Church be the Church. This year we will be hiring staff for ministry roles with YouthWorks Missions, SportsLife Camps and GreaterWorks. Each staff will face physical, spiritual and emotional stress in ways they may never have encountered before. Our teams must consist of individuals who possess a spiritual depth, strong decision-making skills, a love for building relationships, individual confidence and the ability to work well on a team.

**YouthWorks Missions** is a multi-denominational, youth ministry organization dedicated to providing life-changing mission experiences in 75+ communities throughout Canada, the United States and Puerto Rico. The ministry is committed to showing the love of Christ weekly through service, as staff and 65 youth and adult leaders learn how to be more like Jesus.

**SportsLife Camps** is a sports and arts themed day camp for children ages 6-11 that travels to a variety of churches across the country. The ministry is committed to serve the church by helping kids grow to know and love Jesus by facilitating a meaningful camp experience including crazy games, sports, arts and Biblical programming.

**GreaterWorks** is an opportunity for summer staff to extend their time in specific YouthWorks communities through the year. The program gives young adults an opportunity to work, serve and learn while living in community. Staff practice the simple ministry of presence, intentionally loving their neighbors while serving through established ministry partners.

Instructions: Please complete the following form as objectively as possible. Use the "Tab" key to navigate the fields. Upon completion please email to [recruitingteam@youthworks.com](mailto:recruitingteam@youthworks.com) as an attachment.

Your Name	Telephone Number
Company / Position	Email Address

1. How do you know the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? (very well / well / casually) \_\_\_\_\_

2. What are some strengths and weaknesses the applicant would bring to a leadership position?

Strengths: \_\_\_\_\_

Weaknesses: \_\_\_\_\_

3. In assembling a small team for leadership, would you choose this applicant? Please explain. \_\_\_\_\_

4. What words would you use to describe the applicant's personality? \_\_\_\_\_

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5. How does the applicant react to and work through situations that are stressful and intense? (Check one.)

Gets discouraged    Withdraws    Gets angry    Shuts down    Accepts patiently    Meets constructively    Thrives

Please explain:

6. How does the applicant respond to authority, i.e. receiving correction, following directions?

7. If you could encourage the applicant to grow in one area, what would it be?

8. Do you feel this applicant could work under challenging and exhausting circumstances? Please explain.

9. Please comment on the applicant's ability to handle conflict in relationships.

Using a scale of 1 to 5 (5 = outstanding), please rate the applicant in the following areas:

Initiative: \_\_

Leadership: \_\_

Emotional Stability: \_\_

Judgment / Decision-Making: \_\_

Team Player: \_\_

Flexibility: \_\_

Organizational Skills: \_\_

Teachable / Humble: \_\_

Reliability: \_\_

Please check one box below.

- I strongly recommend this applicant.
- I recommend this applicant.
- I recommend this applicant with some reservations.
- I do not recommend this applicant.

Any additional comments: