



# Ministry Leader Reference

*To be filled out by a Pastor, Priest or Youth Director. Your reference should not be a relative.*

## **Applicant Information:**

Name of Applicant (please print) \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Applicant's Signature (I waive the right to see this reference.) \_\_\_\_\_

Downloaded reference. Applicant verbally waived his/her right to view this reference.

## **To be completed by reference:**

YouthWorks is a multi-denominational, youth ministry organization dedicated to providing life-changing mission experiences in 75+ communities throughout Canada, the United States and Puerto Rico. The ministry is committed to showing the love of Christ weekly through service, as staff and 65 youth and adult leaders learn how to be more like Jesus. Each staff will face physical, spiritual and emotional stress in ways they may never have encountered before. Our teams must consist of individuals who possess a spiritual depth, strong decision-making skills, a love for building relationships, individual confidence and the ability to work well on a team.

Instructions: Please complete the following form as objectively as possible. Use the "Tab" key to navigate the fields. Upon completion please email to [recruiting@youthworks.com](mailto:recruiting@youthworks.com) as an attachment.

Your Name	Telephone Number
Organization / Position	Email Address

1. How do you know the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? (very well / well / casually) \_\_\_\_\_

2. What are some strengths and weaknesses the applicant would bring to a leadership position?

Strengths: \_\_\_\_\_

Weaknesses: \_\_\_\_\_

3. In assembling a small team for leadership, would you choose this applicant? Please explain. \_\_\_\_\_

4. What words would you use to describe the applicant's personality? \_\_\_\_\_

5. How does the applicant react to and work through situations that are stressful and intense? (Check one.)

Gets discouraged    Withdraws    Gets angry    Shuts down    Accepts patiently    Meets constructively    Thrives

Please explain: \_\_\_\_\_



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6. How does the applicant respond to authority, i.e. receiving correction, following directions?

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7. If you could encourage the applicant to grow in one area, what would it be?

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8. Have you seen the applicant demonstrate spiritual leadership? If yes, please explain.

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9. Please comment on the applicant's ability to handle conflict in relationships.

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Using a scale of 1 to 5 (5 = outstanding), please rate the applicant in the following areas:

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Initiative: ___	Leadership: ___	Emotional Stability: ___
Judgment / Decision-Making: ___	Team Player: ___	Flexibility: ___
Organizational Skills: ___	Teachable / Humble: ___	Reliability: ___

Please check one box below.

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- I strongly recommend this applicant.
- I recommend this applicant.
- I recommend this applicant with some reservations.
- I do not recommend this applicant.

Any additional comments:

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