



# Alumni Staff Reference

To be filled out by an Advisor, Professor or Mentor. Your reference should not be a relative. Please choose someone who has seen you grow spiritually and/or in leadership since your last YouthWorks experience.

## Applicant Information:

Name of Applicant (please print) \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Applicant's Signature (I waive the right to see this reference.) \_\_\_\_\_

Downloaded reference. Applicant verbally waived his/her right to view this reference.

**Note to Applicant:** Please list the 2-3 growth areas given to you during your most recent summer staff evaluation. (Contact the Recruiting Team if you need assistance with this section.)

## To be completed by reference:

YouthWorks is a multi-denominational, youth ministry organization dedicated to providing life-changing mission experiences in 75+ communities throughout Canada, the United States and Puerto Rico. The ministry is committed to showing the love of Christ weekly through service, as staff and 65 youth and adult leaders learn how to be more like Jesus. Each staff will face physical, spiritual and emotional stress in ways they may never have encountered before. Our teams must consist of individuals who possess a spiritual depth, strong decision-making skills, a love for building relationships, individual confidence and the ability to work well on a team.

Instructions: Please complete the following form as objectively as possible. Use the "Tab" key to navigate the fields. Upon completion please email to [recruiting@youthworks.com](mailto:recruiting@youthworks.com) as an attachment.

Your Name \_\_\_\_\_

Telephone Number \_\_\_\_\_

Company / Position \_\_\_\_\_

Email Address \_\_\_\_\_

1. How do you know the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant? (very well / well / casually) \_\_\_\_\_

2. What are some strengths and weaknesses the applicant would bring to a leadership position? \_\_\_\_\_

Strengths: \_\_\_\_\_

Weaknesses: \_\_\_\_\_

3. In assembling a small team for leadership, would you choose this applicant? Please explain. \_\_\_\_\_

4. What words would you use to describe the applicant's personality? \_\_\_\_\_



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5. How does the applicant react to and work through situations that are stressful and intense? (Check one.)

- Gets discouraged  
  Withdraws  
  Gets angry  
  Shuts down  
  Accepts patiently  
  Meets constructively  
  Thrives  
 Please explain:

6. How does the applicant respond to authority, i.e. receiving correction, following directions?

7. If you could encourage the applicant to grow in one area, what would it be?

8. Refer to the growth areas listed by the applicant on the first page of this reference form. What growth have you seen in these areas since the applicant's most recent experience on YouthWorks staff?

9. Please comment on the applicant's ability to handle conflict in relationships.

Using a scale of 1 to 5 (5 = outstanding), please rate the applicant in the following areas:

- |                                |                        |                         |
|--------------------------------|------------------------|-------------------------|
| Initiative: __                 | Leadership: __         | Emotional Stability: __ |
| Judgment / Decision-Making: __ | Team Player: __        | Flexibility: __         |
| Organizational Skills: __      | Teachable / Humble: __ | Reliability: __         |

Please check one box below.

- I strongly recommend this applicant.  
 I recommend this applicant.  
 I recommend this applicant with some reservations.  
 I do not recommend this applicant.

Any additional comments: